Don't let equity end with your evaluation reports.
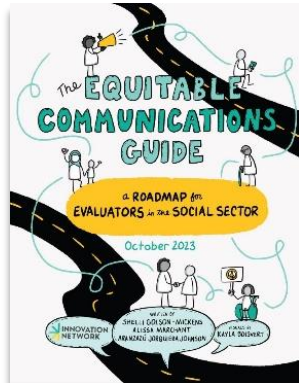
Equity can be embedded in every phase of evaluation, including **communications** that share lessons learned, influence decision-makers, and other ways we use and communicate evaluation findings.

The Equitable Communications Guide: A Roadmap for Evaluators in the Social Sector

Written by Shelli Golson-Mickens, Alissa Marchant, Kayla Boisvert, and Aranzazu Jorquiera Johnson, and illustrated by Kayla Boisvert

Language has power, especially in our presentation of findings. *The Equitable Communications Guide* empowers evaluators to disrupt injustice and amplify the voices of those who trust us with their stories. Explore how to communicate equitably, center the experiences of others, and convey the meaning behind your message. Your evaluation is their truth to power.

innonet.org/news-insights/resources/equitable-communications-guide/
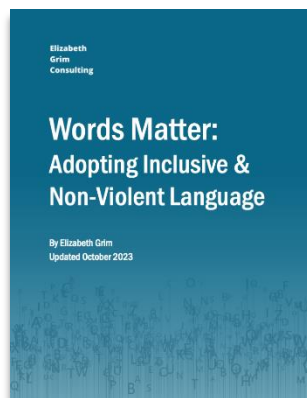
Do No Harm Guides

Written by Jonathan Schwabish, Alice Feng

The Do No Harm Guide body of work from the Urban Institute consists of several guides for how researchers and analysts can approach their work through a lens of diversity, equity, and inclusion. Published guides include:

- Applying Equity Awareness in Data Visualization
- Centering Accessibility in Data Visualization
- Additional Perspectives on Data Equity
- Applying Equity Awareness in Data Privacy Methods

urban.org/projects/do-no-harm-project

Words Matter: Adopting Inclusive & Non-Violent Language

Written by Elizabeth Grim

Learn how to adopt inclusive and non-violent language in your work with this e-book. This resource includes suggested alternatives for commonly used phrases as well as resources for additional learning.

elizabethgrim.com/resources/words-matter/